

Dental

ORAU offers a dental plan through Delta Dental of TN. For a listing of network dentists go to www.deltadental.com.

Key Dental In-Network Benefits	
Calendar Year Deductible * Individual / Family	\$25 / \$75
Annual Benefit Maximum Per Individual	\$1,500 (A, B, C Services)
Preventive Oral exams, cleaning, fluoride treatments, x-rays, sealants (children), space maintainers (children)	100%
Basic Restorative services (fillings), root canals / endodontic, periodontics, denture repair, oral surgery	80% after deductible
Major Crowns, bridges, full and partial dentures, implants	60% after deductible
Implants	50% after deductible
Orthodontia	50% \$1,500 max lifetime

Vision

ORAU offers a vision plan administered by VSP. For a listing of network dentists go to www.vsp.com.

Key Vision In-Network Benefits	
Exam Once every 12 months	\$10 copay
Lenses - Once every 12 months Single Vision Bifocal Vision Trifocal Vision	Covered in full
Frames * Once every 12 months	\$150 allowance + 20% off balance
Contact Lenses Once every 12 months; instead of glasses	\$150 allowance Up to \$60 copay for fitting & evaluation
* Extra \$20 frame allowance on featured frame brands	

Additional Information on New Prescription Drug Coverage

- Network of 60,000 pharmacies nationwide; Specialty medications will continue to be filled through Accredo Pharmacy as they are today.
- Any participants impacted by the change will be contacted directly by RxBenefits.
- On or after January 1, register at www.express-scripts.com to view your pharmacy benefits. You can also download the Express Scripts Mobile App to manage your profile, request refills, locate pharmacies, and more.
- 2021 National Preferred Formulary list can be found at <https://www.express-scripts.com/frontend/open-enrollment/natplsnaprf14/plans/5f2b0a806a264e008f1006b3>

